

27 July 2016

**Australian Pacific Coal Limited (ASX:AQC)
CEO Remuneration**

In accordance with Listing Rule 3.16.4, the Company makes the following disclosure regarding the key terms of the remuneration of the Company's Chief Executive Officer, Mr John Robinson.

Name	Mr John Robinson
Position	Managing Director, Chief Executive Officer
Commencement Date	30 October 2015,
Term	Ongoing appointment, subject to termination rights noted below.
Agreement	Appointment Agreement.
Fee	<p>Mr Robinson (Jnr) (or his nominee) is to be paid a fee of \$250,000 per annum.</p> <p>Fees are to be indexed for inflation on the 1st January of each year commencing 1 January 2017, and to be reviewed in light of any increases in the market for similar positions held.</p> <p>Mr Robinson (Jnr) or his nominee is eligible to receive any forms of equity type compensation as reasonably determined by the AQC board from time to time.</p> <p>Mr Robinson (Jnr) will be provided with death & disability insurance. Mr Robinson (Jnr) will be provided with death & disability insurance. Mr Robinson (Jnr) will be reimbursed for out of pocket expenses as well as costs pertaining to relevant trade shows, seminars, professional memberships, and Continuing Professional Development together with incidental AQC related business expenditure.</p>
Termination	<p>Mr Robinson (Jnr) may give 3 months notice of termination.</p> <p>The Company may terminate the arrangements with Mr Robinson (Jnr) without cause by giving 12 months written notice or by making payment in lieu of such notice. Such payment shall not be more than the maximum amount permitted by the Corporations Act on termination in such circumstances, unless shareholder approval is obtained pursuant to the Corporations Act.</p>

Yours faithfully



Peter Ziegler
Chairman
Australian Pacific Coal Limited