

ASX RELEASE 16 APRIL 2020

Appointment of Chief Executive Officer

Australian Pacific Coal Limited (ASX: AQC) advises that Mr David Conry has been appointed as Chief Executive Officer of the Company with immediate effect. Mr Conry is also a Director of the Company and was appointed on 2 April 2020.

The Company has set out in Attachment A the main terms and conditions of Mr Conry's engagement.

This announcement has been authorised by the Board.

All enquiries:

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ATTACHMENT A

Summary of Key Terms and Conditions for Mr David Conry

- 1. Director fees of \$50,000 per annum
- 2. Chief Executive Officer fees of \$300,000 per annum
- 3. Mr David Conry has been engaged for an initial 3 month term as a contractor to the Company. The terms of the agreement provide for 1 months' notice of intention to resign and the Company may terminate the agreement by giving 1 months' notice.